ideagroup

THE
IDEA Group Bulletin

IDEA Group is a diversified conglomerate operating through a portfolio of specialised companies across education, consulting, care and medical services and equipment.

■ FROM THE CHAIRMAN

Leading IDEA Group with vision and purpose

DR SILVIO DE BONO · FOUNDER & EXECUTIVE CHAIRMAN



HORIZON IN MIND · DR SILVIO DE BONO ADDRESSES THE IDEA GROUP COMMUNITY

Welcome to the very first edition of the IDEA Group Bulletin. Twenty years on, the conviction that founded us still holds: skill, at the individual level, must be developed better. Through IDEA, thousands of people have re-ignited careers, changed direction and earned promotion.

> "Good leaders don't manage the today, they manage the tomorrow – they have the horizon in mind."

As Executive Chairman, Dr De Bono brings together vision, enterprise and a strong sense of social purpose, shaped by the belief that organisations must look beyond the immediate. His focus remains on strengthening IDEA Group's role within Malta's evolving social, educational and business landscape - anticipating tomorrow's needs while remaining firmly connected to the people it serves. Ours is a partnering approach to every organisation we serve.

■ EDUCATION & STRATEGY

Education cannot stay static

ING. VINCE MAIONE · DEPUTY CHAIRPERSON



"In a world that is changing so fast, especially because of technological advancement, education cannot stay static - it is an important pillar of our economy. As industry faces skills shortages and labour-market mismatches, every qualified graduate passing through IDEA College doors becomes part of the solution."

IDEA College continues to champion lifelong learning, professional growth and industry readiness - helping learners and organisations navigate an evolving economic landscape. Together, we are building future-ready organisations and empowering individuals to thrive in a rapidly changing world.

■ OPERATIONS

Turning strategy into execution

ALEXEI DE BONO · CHIEF OPERATING OFFICER



As Chief Operating Officer of IDEA Group, Alexei De Bono oversees an organisation spanning education, management consulting, healthcare and medical equipment - including IDEA College, Malta's largest private further and higher education institution. Within IDEA Consulting he leads advisory work in organisational design, management reviews, corporate training and the Group's data and AI practice.

His focus is turning strategy into execution: building scalable operating models, strengthening leadership capability and using evidence rather than opinion to improve a process. A background in artificial intelligence and data science allows him to move from the boardroom conversation to execution.

He is currently reading for a Doctorate in Business Administration at Warwick Business School, researching high-performance work practices and the relationship between people, systems and organisational outcomes, and works with clients and teams across the public and private sectors in Malta and abroad.

02 College 03 Consulting 04 eLearning 05 Care 06 SIDROC 07 i2i 08 Projects 09 Research 10 Contact



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DR NADIA MARIA VASSALLO · PRINCIPAL · IDEA COLLEGE

We set out to create a transformative educational environment that caters to a diverse range of fields and levels, where innovative programmes and dedicated faculty foster holistic development. To every learner: see your time with us as an opportunity for new beginnings - and we will support you every step of the way.

IDEA College is one of Malta's largest higher education institutions accredited by the Malta Further and Higher Education Authority (MFHEA) with 1,500 plus active students. Recognised locally and internationally, it has its own branch in Dubai, licensed by KHDA.

Through accredited qualifications, corporate training and strategic partnerships, IDEA supports organisations and individuals in building the skills required for tomorrow's economy. Courses are industry-driven and taught by hand-picked lecturers who bring real working knowledge into the classroom.

MISSION ● VISION ● VALUES

Mission to provide education and training for people who want to invest in their career, enter new employment or up skill, widening access to lifelong learning and improving quality of life for all.

Vision to be a higher education provider of excellence, contributing to the development of the country, society and the individual within the wider international community.

Values aligned to the European Higher Education Area and the Bologna Process: academic freedom and integrity, institutional autonomy, equitable access and social responsibility.



INDUSTRY-READY · STUDENT-CENTRIC LEARNING, GUIDED BY EXPERIENCED PROFESSIONALS AND MENTORS.

Workforce readiness, with a clear progression pathway

Courses run from Level 4 (Foundation) to Level 8 (Doctorate), can be entered at any level subject to qualifications, and recognise prior learning for matching ECTS credits.

KEY SECTORS SUPPORTED

EDUCATION · MANAGEMENT · **HEALTHCARE** · TRANSPORT & LOGISTICS · HOSPITALITY & TOURISM · **FINANCE** · INSURANCE · RETAIL · DIGITAL TECHNOLOGY · **BUILT ENVIRONMENT** · EARTH SCIENCES · FASHION & MAKE-UP

OCTOBER-NOVEMBER 2026 INTAKE

FOUNDATION & UNDER GRADUATE

- Foundation Certificate in Management
- UG Certs & Diplomas - Site Mgmt, Early Childhood, AML, IT Essentials, Quantity Surveying, Care Practitioners

DEGREES

- B.Sc. Management · B.Sc. Nursing (Top-Up) · BA Early Childhood Education

MASTERS & DOCTORATE

- MBA · MSc in AI, FinTech,Healthcare, Nursing Science, Elderly Care, Educational Leadership, Air Transport, Construction, Project Mgmt, Public Health & Business of Fashion
- Master in AML & Compliance ·Doctorate in Health Science · DBA

SHORT COURSES & AWARDS

- Property Agents Award · Nursing Mentorship · Maltese & English Language (L1-L3

GET QUALIFIED SCHEME

Eligible students may benefit from the Government of Malta **Get Qualified Scheme** - tax credits on approved courses, with selected IDEA College programmes eligible for up to **70% refund**, subject to conditions.

RESEARCH & KNOWLEDGE

A dedicated Research Department bridges academia and the marketplace. Outputs include the peer-reviewed IDEA Journal of Applied Research (ISSN2958-3691) and IDEA Talks every Thursday, with research powered by the Pro Quest One Academic library.

COLLEGE NEWS & EVENTS

MAR 2026 **Roundtable discussion** with Stakeholders who have an impact on Lifelong Learning - Policy makers, Education, Employment entities, Employers

JULY 2026 **July Graduation** - Graduation for International Students, celebrating the achievements of IDEA College's international cohort.

JUN 2026 **IDEA College & Hoornbeeck College - Erasmus+ Nursing Exchange Programme,** broadening clinical learning and cross-border collaboration for nursing students across Europe.

SEP 2026 **IDEA Group Symposium** organised by IDEA College in Collaboration with IDEA Care and IDEA Consulting

OCT-NOV **October-November Intake** - applications across programmes, from Foundation to Doctorate level. Deadline mid-September 2026.

GRADUATION · JULY 2026

Celebrating the Class of July 2026

This July, 92 international students marked a significant milestone as they graduated from IDEA College, ready to embark on the next chapter of their academic and professional journeys.



CLASS OF JULY 2026
THE GRADUATION CEREMONY



NEXT CHAPTER
GRADUATES WITH FACULTY

COLLEGE FACULTY & EXPERTS

Dr Silvio De Bono · Dr Nadia Maria Vassallo · Prof. Flavia Morone · Dr Sonia Galea - a faculty of doctors and industry practitioners across business, education, health, computing and architecture.

Apply today and invest in the future of your workforce

IDEA College Malta - Empowering People. Transforming Organisations. Shaping the Future.

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A Legacy of Excellence

Founded in 2004 as IDEA Management & Consulting Services Limited, we began our journey with a clear mission: to provide exceptional management consultancy rooted in passion, commitment and vision. Over the years, our dedication to innovation and excellence paved the way for our evolution into IDEA Consulting Ltd. With nearly two decades of experience, we have grown into a trusted name for organisations across industries and borders.

Your Partner in Transformation

At IDEA Consulting, we don't just offer services - we forge partnerships. Our tailored solutions are designed to meet the unique challenges of every business we work with. From unlocking funding opportunities to driving digital transformation, implementing ISO standards and optimising operations, our expertise spans all areas critical to your success. Whether you're a start-up, an SME or a multinational, we guide you toward sustainable growth, resilience and competitive advantage.

Turning Ambition into Action

Every solution we deliver is aligned with your goals, culture and vision. By combining strategic insights, cutting-edge methodologies and a client-first philosophy, we empower businesses to transform challenges into opportunities. We are more than consultants; we are your partners in achieving long-term success and excellence.

Mission

To empower businesses to achieve excellence through innovative, tailored and sustainable consulting solutions. By combining in-depth expertise with an unwavering commitment to client success, we aim to inspire progress, transform challenges into opportunities, and create lasting value for the organisations we partner with.

Vision

To be the trusted partner for businesses seeking transformative growth and sustainable success. We strive to deliver innovative, tailored solutions that drive impactful results, leveraging our expertise and unwavering commitment to excellence. By empowering organisations to thrive in an ever-evolving landscape, we aim to shape a future defined by resilience, innovation and enduring success.

OPINION

AI Is Not Replacing Our Jobs. Human Latency Is.

ADRIAN MIZZI · HEAD OF CONSULTING, IDEA CONSULTING



Every organisation I visit is asking the same question: what is AI going to do to our jobs? I believe the more important question is: what are we doing to ourselves?

Over the past months, I have worked with organisations exploring AI adoption, digital transformation and workforce capability. Despite their differences, they all share a common challenge. The bottleneck is rarely technology. More often than not, it is decision- making.

Most organisations already possess the tools needed to solve many of their current problems. What they often lack is the ability to move with confidence once the evidence is available.

> Human latency: the gap between recognising what needs to be done and actually doing it."

We see it everywhere. Reports are commissioned but never acted upon. Inefficient processes remain unchanged because approvals take too long. Opportunities are identified, yet spend months circulating through meetings and committees before a decision is reached. Meanwhile, technology continues to accelerate.

Artificial Intelligence has amplified this challenge, not because it creates more complexity, but because it shortens the time available for indecision. Today, organisations can generate insight faster than ever before. The real question is whether they can convert that insight into action.

Success will not belong to organisations that simply acquire the latest technology. It will belong to those that strengthen their ability to learn, decide and adapt. AI can support analysis, productivity and creativity, but judgment, accountability and leadership remain fundamentally human responsibilities.

The future will not be defined by who adopts AI first. It will be defined by who learns fastest, adapts most effectively and retains the courage to act when the evidence demands it. In an age of accelerating technology, organisational agility has become a competitive advantage.

Adrian Mizzi is Head of Consulting at IDEA Consulting and author of **Prompt & Circumstance** and **Diary of an IT Madman.** He advises organisations on AI maturity, digital transformation and organisational effectiveness.

STATE OF AI READINESS IN MALTA AND BEYOND 2026

A research initiative exploring how organisations and employees perceive artificial intelligence, workplace transformation, governance and future skills.

Survey findings will be presented at the Executive AI Summit 2026.

PAST EVENT **JOB EVALUATION SEMINAR**

A productive and insightful session at our Job Evaluation Seminar. Delivered by Dr Silvio De Bono, participants explored how organisations can assess and structure their jobs, strengthen job evaluation processes, and prepare their pay frameworks to meet the requirements of the new Directive.

The discussion focused on practical implementation, organisational readiness, and the steps employers can take now to build more objective, transparent and consistent approaches to job evaluation and pay. Thank you to everyone who joined us and contributed to the discussion.

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NEW FROM IDEA GROUP

Skills For A Better You

IDEA Group is proud to launch IDEA eLearning, a new online platform offering a weightless approach to learning: professional courses designed for the modern intellectual, delivered through high-end editorial experiences.

We don't just provide content. We deliver an engaging eLearning experience that blends high-quality, well-structured content with a modern, intuitive platform design, ensuring learning is both effective and visually appealing for every user - elevating the standard of digital education.

98% SUCCESS RATE

250+ EXPERT TUTORS

PRACTICAL APPROACH

Engage in relevant learning activities that will provide you with essential skills that can be implemented into industry.

CAREER DRIVEN

Curriculums are engineered to meet the demands of various industries.

ASYNCHRONOUS

Your time is yours. Study at your own pace from anywhere in the world.

CERTIFICATIONS

Receive a certificate once you complete all the components of the chosen course.

GET CLOSER TO YOUR GOALS

Our programmes are designed to help you build practical skills that matter, guided by experienced professionals who understand real-world demands. With flexible online learning and engaging content, you can study with confidence and purpose.

We focus on your success, not just enrolment. Through personalised support and career-focused learning, we help you move forward faster and get closer to the goals that matter most to you.

BEHIND THE PLATFORM

Learning should not be confined by time, location or pace

MARTINA MUSCAT MIGGIANI · IDEA ELEARNING



Over the past year, something special has been taking shape at IDEA. Born from the strong academic foundation and forward-thinking IDEA College, we are excited to launch our eLearning platform, IDEA eLearning.

IDEA eLearning is an online, asynchronous learning platform enabling individuals to learn at their own pace from anywhere in the world. Our approach is to empower learners across the globe to take matters into their own hands and study whenever and wherever it suits them best.

Our courses are designed to strengthen both industry-relevant skills and personal curiosities, helping you grow professionally while exploring your interests. Whether you're looking to advance in your career, reskill, or simply learn something new, our flexible approach ensures you stay in control of your learning journey.

The process is designed to be simple and seamless. Learners can sign up and create a profile in just a few seconds before using the platform's intuitive search function to discover courses that match their interests and learning goals. Once they have chosen a course, they can complete their purchase through a secure payment gateway and gain immediate access to engaging, interactive content. After successfully completing the course, learners receive a digital certificate recognising their achievement.

Our growing course catalogue covers a diverse range of topics, from Essentials of AI for Modern Managers and Financial Literacy, to Introduction to Autism Awareness and Medical Maltese Communication. Currently, our course offering spans healthcare, enterprise and personal development, with exciting plans already underway to broaden both our range of subjects and the audiences we reach.

At the heart of the platform is a commitment to making professional learning practical, relevant and engaging. Industry-focused curricula, experienced professionals and a modern digital experience come together to give learners the skills they need to move forward with purpose.

> "We do not just add to your qualifications, we elevate them."

Each course is built to complement your academic and professional profile, giving you that extra "spark" that sets you apart in today's competitive world. With practical knowledge, real-world insights and learner-focused design, we help you turn potential into progress and ambition into achievement.

Ready to discover what's next?

Explore the full course catalogue across healthcare, enterprise and personal development - or get in touch to discuss opportunities to collaborate.

START LEARNING

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People at the Heart of Everything We Do

Leading IDEA Care is both a responsibility and something that I embrace with immense passion and gratitude. Every day, we are entrusted with something incredibly precious: the opportunity to walk alongside individuals and families during some of the most vulnerable moments of their lives. This trust is something we never take for granted.

We firmly believe that care is about much more than providing a service. It is about people. It is about relationships. It is about preserving dignity, promoting independence and ensuring that every person feels heard, respected and valued.

Our philosophy is simple, yet powerful: services should be built around people and not people around services. Every individual is unique. Every family has its own story, its own challenges and its own aspirations. For this reason, we do not believe in a one-size-fits-all approach. Instead, we strive to listen, to understand and to tailor our support to meet the needs of those who place their trust in us.

Quality and flexibility lie at the heart of everything we do. Above all, however, we believe in compassion. In a world that often moves too quickly, where loneliness and isolation are becoming increasingly common, particularly amongst older persons and vulnerable groups, we believe that kindness, empathy and genuine human connection matter more than ever.

Whilst we are proud to support older persons, persons with disabilities, children and families, we also believe that our responsibility extends far beyond the direct services we provide. Organisations have an important role to play in society. They have a duty not only to deliver services, but also to educate, advocate and contribute positively to the communities they serve.

For this reason, we actively seek opportunities to create awareness, encourage dialogue and share knowledge. Whether speaking with groups of older persons, meeting with community organisations, participating in public events or contributing to important national discussions, we believe that raising awareness and fostering understanding are essential parts of our mission.

Over the past months, we have had the pleasure of engaging with several groups of older persons and community organisations, experiences that have left us inspired by the warmth, wisdom and resilience of the people we have met. We have also participated in a number of important events and conferences, both at a national and international level, amongst others the ESSC Conference and the Malta Dementia Conference. These opportunities are invaluable. They allow us to learn, collaborate, exchange ideas and contribute to the ongoing conversation about the future of care and support.

One thing that inspires me every day is the passion and commitment shown by the people who make up IDEA Care. Care is not simply a profession. It requires dedication, patience and, above all, heart. I am constantly inspired by colleagues who go above and beyond to make a positive difference in the lives of others. Their commitment serves as a daily reminder that care, at its core, is about humanity.

I am equally excited by the wonderful synergy that continues to grow across the wider IDEA Group. Whilst continuing to strengthen the already strong ties with IDEA College and IDEA Consulting, the recent addition of Sidroc brings with it exciting opportunities for collaboration and innovation. The developing relationship between IDEA Care and Sidroc embodies the integrated and holistic approach that we strongly believe in. By bringing together expertise relating to both the human and physical environments, we aspire to provide individuals and families with a holistic experience and a genuine one-stop shop. It is a collaboration that reflects our shared belief that people deserve support that is coordinated, accessible and centred around their needs.

Looking ahead, I cannot help but feel excited about what lies before us. There is a strong desire within our team to continue growing, learning and innovating. New partnerships are being forged and exciting projects are beginning to take shape.



DANIELA DARMANIN · DIRECTOR · IDEA CARE

"Over 20 years as a social worker shaped how I understand care - not just as a service, but as something deeply human. I believe in empathy, validation and advocacy: walking alongside people with dignity, and a deep understanding of what truly matters."

THE FUTURE LOOKS BRIGHT

As part of the wider IDEA Group, we are excited about the possibilities that collaboration can bring and about the opportunities to continue building meaningful, person-centred solutions.

Because whilst services, structures and technologies will continue to evolve, one thing will always remain unchanged: everything we do starts with people and ends with people.

And if, through our work, we can help someone feel safer, less alone, more independent or simply more hopeful, then we know that we are fulfilling the purpose that brought us here in the first place.

The future is full of possibilities, and we are excited to continue walking this journey together.

EUROPEAN SOCIAL SERVICES CONFERENCE 2026

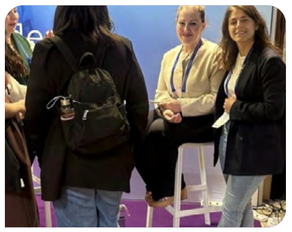
IDEA Care and IDEA College were proud to take part in the European Social Services Conference (ESSC) 2026 as a Partner - the leading network for social services in Europe. Through care, collaboration and community-focused support, the team continues working towards a stronger and more compassionate future for social services.

It was an incredible experience. The team left with many meaningful connections, fresh inspiration and valuable insights, grateful for every conversation and every moment shared. IDEA Care is pleased to be part of a conference that encourages connection, innovation and progress across Europe.

IDEA Care's recent calendar also included the Dementia Conference, reaffirming our commitment to dignity and quality of life for people living with dementia.



PARTNER · ESSC 2026, EUROPE



CONNECTIONS · AT THE IDEA CARE STAND



FROM INSIGHT TO IMPACT · THE IDEA CARE TEAM WELCOMING VISITORS AT THE CONFERENCE.

"We are humbled by the way IDEA Care continues to grow. But for us, growth has never simply been about numbers - it has always been about impact. We have many ideas and exciting plans ahead as we continue expanding our services, strengthening quality and creating new ways to support people to live the lives they choose." -

DANIELA DARMANIN · DIRECTOR, IDEA CARE

GROUP EXPANSION

IDEA Group expands into healthcare with the acquisition of SIDROC

IDEA Group is proud to announce the acquisition of SIDROC Services Ltd, a well-established family-run business with a long-standing reputation for excellence in Malta's healthcare sector. Founded and led by Mr George Bonello, SIDROC has grown from a family business built on dedication and service into one of Malta's trusted providers of medical equipment and healthcare solutions.

Reflecting on this milestone, Mr Bonello stated that he is proud to see the company's legacy continue through a partnership that shares the same commitment to quality, innovation and customer care. He expressed confidence that the next chapter will further strengthen the company's contribution to Malta's healthcare sector.

For many years, SIDROC Services has specialised in the promotion, distribution, servicing and leasing of medical equipment and healthcare products. SIDROC serves many of Malta's leading healthcare institutions and providers, consistently delivering high-quality products and professional expertise.ensuring learning is both effective and visually appealing for every user - elevating the standard of digital education.

SIDROC PORTFOLIO

- Hospital equipment
- Home medical equipment
- Respiratory care solutions
- Cardiology & radiology equipment
- Over-the-counter products
- After-sales & technical services



I am proud to see the company's legacy continue through a partnership that shares the same commitment to quality, innovation and customer care – and confident that the next chapter will further strengthen our contribution to Malta's healthcare sector."

MR GEORGE BONELLO · FOUNDER, SIDROC SERVICES LTD

sidroc

A FULLY INTEGRATED ECOSYSTEM

EDUCATION · CONSULTING · CARE · SIDROC

four connected companies, one shared commitment to people, quality and innovation across Malta's social, educational and healthcare landscape.

FLAGSHIP B2B INITIATIVE

IDEA launches the i2i Initiative – IDEA to Industry Membership Invitations

IDEA Group is pleased to welcome Vanessa Buttigieg as Corporate Relations Manager, leading the establishment and development of the Group's dedicated Business-to-Business (B2B) division.

In her role, Vanessa is focused on strengthening relationships with industry stakeholders, creating new strategic initiatives for businesses and existing partners, and fostering valuable collaborations that support the Group's long-term vision. Her objective is to position IDEA Group as a trusted partner for organisations seeking innovative solutions for workforce development, education, wellbeing and organisational growth.

Through a comprehensive ecosystem of services, IDEA Group delivers accredited education and training, consulting services, person-centred care solutions, and medical equipment provision through its strategic partnership with SIDROC Services Limited. This integrated approach enables the Group to support clients and partners with tailored solutions that address both workforce and organisational needs.

A key focus of Vanessa's work is to strengthen Malta's workforce through accredited education, professional development and skills-enhancement initiatives. By collaborating closely with businesses, IDEA Group aims to support employee retention, promote continuous learning and foster workplace wellbeing through a holistic and people-centred approach. Her vision is to further establish IDEA Group as a leading workforce transformation partner, a strategic education ecosystem, a future-skills provider and a trusted corporate upskilling partner - creating lasting value for organisations, employees and the wider community.



VANESSA BUTTIGIEG ·
CORPORATE RELATIONS MANAGER

"Guided by the core values of respect, wellbeing and gratitude, I am committed to building meaningful partnerships that create lasting value."

IN HER WORDS

"As part of our continuous effort and vision for growth and the creation of new partnerships with industry, we are proud to announce our latest initiative - the i2i Initiative, IDEA to Industry. The IDEA Group Corporate Membership Programme is designed to create long-term business partnerships through a comprehensive ecosystem of integrated services. Rather than offering individual services separately, the programme provides organisations with access to accredited education and training, consultancy, wellbeing services, networking opportunities, thought-leadership resources, visibility initiatives and strategic partnerships.

Positioned as a strategic business-growth partnership offering advantageous pricing across services offered by IDEA Group in general to its members and many more benefits, the membership supports organisations in upskilling their workforce, enhancing employee wellbeing, accessing expert consultancy, increasing corporate visibility, expanding professional networks and fostering meaningful collaborations.

This scheme is an invite-only scheme aimed at nurturing our relationships with our esteemed clients and to foster new relationships, by them becoming our members at no cost at all."



IDEA PROJECTS & RECOGNITION

PROJECT 01

Equality Street · Erasmus+

Makes primary-school educators and schoolsagents of positive change. It introducesgender-equality education through creative activities and media-based content - reaching students, their households and the wider community to foster equity and challenge gender discrimination. Innovative learning content for children aged 6-10, with teachertraining.

PROJECT 02

MHFA Silver Certified

IDEA has been awarded the Silver Mental Health First Aid (MHFA) Skilled Workplace Certificate , in recognition of its commitment to mental-health awareness and supporta cross the institution - building a healthier, more supportive environment for staff and students.

PROJECT 03

MUMN Endorsement

IDEA is proud and honoured that the Malta Union of Midwives and Nurses (MUMN) recommends its healthcare courses - an endorsement that reflects the quality and credibility of IDEA College's nursing and healthcare provision.

IDEA IGNITE · STORIES OF LEADERSHIP



IDEA IGNITE · THE GROUP'S FLAGSHIP PUBLICATION

IDEA Ignite is a publication and interview series by IDEA Group that showcases the journeys, insights and leadership experiences of some of Malta's most respected business leaders, entrepreneurs and professionals. Through in-depth interviews, the publication explores the challenges, opportunities and defining moments that have shaped their success - providing valuable inspiration for students, professionals, managers, innovators andaspiring entrepreneurs.

As IDEA Group's flagship publication, Ignite is dedicated to sharing the stories, experiences and insights of Malta's leading business professionals. Through exclusive interviews and thought-provoking discussions, it inspires readers with real-life leadership journeys, lessons learned and innovative perspectives that contribute to personal and professional growth - reflecting the Group's commitment to leadership, innovation and continuous learning within Malta's business community.

Also from IDEA: The IDEA Journal of Applied Research (IDEA JAR) is IDEA College's international, peer-reviewed open-access journal, published in print and online under ISSN 2958-3691. It welcomes original research across education, economics, management, finance, digital technologies, health, engineering, environment and the social sciences, with all submissions undergoing double-blind peer review.

Seven volumes have been published to date, and the page hosts author guidelines, templates and the submission portal. Publication is free for IDEA College students and faculty.



THE IDEA JOURNAL OF APPLIED RESEARCH OPEN ACCESS JOURNAL



THEORY IN PRACTICE · THE IDEA RESEARCH SYMPOSIUM BRINGS RESEARCHERS AND INDUSTRY TOGETHER.

Idea College Symposia

RESEARCH SYMPOSIUM 2025

On 13 June 2025, IDEA College and IDEA Consulting hosted Research Symposium 2025, bringing together academics, researchers and industry experts around one mission: closing the "theory vs. practice" gap.

Following opening remarks by Dr Silvio De Bono, six research presentations explored hospital leadership and barriers to change, the role of critical thinking in education, labour shortages in Malta's manufacturing sector, and diversity in the fashion industry. A cross-sector panel then turned knowledge into action - exploring how academic insight can be applied in practice.

Why it matters: by bringing together those who produce knowledge and those who apply it, the symposium turns research into real-world impact - shared learning,cross-sector understanding and practical relevance.



SYMPOSIUM 2026 · "SAFE BY DESIGN" - OFFICIAL EVENT FLYER

SYMPOSIUM 2026 · SAFE BY DESIGN

Idea Group Research Symposium 2026 which was held on the 11.09.2026 under the theme "Safe by Design: Bridging Research, Leadership, Education and Healthcare, for Equity, Quality & Organisational Excellence", brought together professionals, academics and researchers for meaningful discussion, knowledge exchange and practical insight

This year's panelists: Dr Luca Nguyen, George Bonello, Dr Karl Spiteri, Oliver Scicluna and Dr Yaser Teebi who contributed their expertise and insights throughout the event.

A day of expert presentations, thought-provoking discussions, knowledge sharing and networking aimed at creating safer, fairer and more effective organisations.

CALL FOR PAPERS · SYMPOSIUM 2027

Rethinking Quality and Sustainability in Transformative and Dynamic Organisations - innovation, trust, autonomy and wellbeing across sectors, exploring how quality, performance and wellbeing can be mutually reinforcing within adaptive, forward-looking cultures.

- Quality cultures & improvement
- Wellbeing & sustainable systems
- Retention, engagement & commitment
- Flexibility & adaptive structures
- Innovation in leadership
- Autonomy, trust & empowerment
- Shared leadership & voice
- Ethical, values-driven cultures

Submissions open until 31 July 2026
mt.ideaeducation.com/journal · research@ideamalta.com

Details soon

IDEA CONSULTING SEMINAR

AI governance and strategy: from pilot to profit

Details soon on our Facebook and Instagram page

Details soon
2026

IDEA GROUP HOSTS I2I MEMBERS

Evening Corporate Networking Event

15th - 16th October
2026

IDEA CARE TO PARTICIPATE IN:

The Malta Cardiac Society Conference sponsored by SIDROC

3rd December
2026

ST.JOHN'S CATHEDRAL, VALLETTA

December GraduationMass



14th December
2026

December Graduations

Join us as we celebrate the achievements of our December graduates. The ceremony takes place on 14th December at 5pm in the Grandmaster Suite at Hilton Malta, bringing together students, families and academic staff to mark the end of one chapter and the beginning of the next. Save the date, further details and confirmation of arrangements will follow closer to the time.

WORKFORCE TRANSFORMATION PARTNER · STRATEGIC EDUCATION ECOSYSTEM · FUTURE-SKILLS PROVIDER
CORPORATE UPSKILLING PARTNER · LIFELONG LEARNING INSTITUTION · INDUSTRY READINESS HUB

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Apply today. Invest in the future of your workforce.

Future-proof your workforce · build AI & digital capability · strengthen leadership · upskill teams for the future economy. MFHEA-accredited · Get Qualified eligible · industry-led. **Take a look at our newly revamped IDEA Group website.**

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Education · Consulting · Care · SIDROC

ideagroup

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